



## CLIMATE CHANGE

*Net positive (carbon) by 2030*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Net positive (carbon) white paper released FY19	■	■	■	●
Carbon intensity reduced by 5% (O&I, Retail) by FY21	■	■	■	●
New (O&I) buildings NABERS 5.5 Star Energy	■	■	■	●
All new Residential projects to include solar	■	■	■	●
Maintain Board climate capability	■	■	■	●
5MW renewable energy by 2021; 10MW by 2023	■	■	■	●

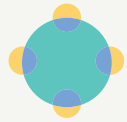


## NATURAL RESOURCES

*Net positive (water) by 2030*

*Zero waste by 2030*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Net positive (water) white paper released FY20	■	■	■	●
Water intensity reduced by 5% (O&I, Retail) by FY23	■	■	■	●
New (O&I) buildings NABERS 4.5 Star Water	■	■	■	●
Water metering/monitoring installed by 2020	■	■	■	●
Zero waste white paper released by 2020	■	■	■	●
96% construction waste recycled by 2022; 85% operational waste recycled by 2023	■	■	■	●



## OUR COMMUNITIES

*Net positive legacy*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Community engagement standard developed by FY19	█	█	█	●
Triple community investment by 2022	█	█	█	●
Social return on investment report released FY19	█	█	█	●
All (new) Office Gold WELL rated	█	█	█	●
Community wellbeing measure developed by 2023	█	█	█	●



## SOCIAL INCLUSION

*\$100m social sector investment by 2030*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Unlimited paid volunteer leave by 2019	█	█	█	●
Social housing investment pilot (Homes for Homes) by 2020	█	█	█	●
House With No Bills research findings released by 2020	█	█	█	●
Social enterprise sector capacity building partnership by 2022	█	█	█	●
\$30m 'for purpose' procurement by 2025	█	█	█	●



## OUR PEOPLE

*Highly engaged, capable, & diverse workforce*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Maintain global high performing engagement	Progress bar (yellow)	Progress bar (teal)	Progress bar (grey)	Green dot
Personalised health & wellbeing support by 2019	Progress bar (yellow)	Progress bar (grey)	Progress bar (grey)	Green dot
Maintain Risk Culture Index performance	Progress bar (yellow)	Progress bar (teal)	Progress bar (grey)	Green dot
20% improvement in health & wellbeing by 2020	Progress bar (yellow)	Progress bar (teal)	Progress bar (grey)	Green dot
40:40:20 women in senior management by 2022	Progress bar (yellow)	Progress bar (teal)	Progress bar (grey)	Green dot



## TRUSTED PARTNER

*Most trusted owner & developer*

	PLANNING	DELIVERY	COMPLETED	TRACKING
Understand & share stakeholder trust feedback	Progress bar (yellow)	Progress bar (teal)	Progress bar (grey)	Green dot
Consistently clear earnings visibility and meeting financial promises	Progress bar (yellow)	Progress bar (teal)	Progress bar (blue)	Green dot
Transparent reporting on inclusive growth (value returned to our communities, our planet, and our securityholders)	Progress bar (yellow)	Progress bar (teal)	Progress bar (blue)	Green dot
Modern slavery risk heat map released by 2019	Progress bar (yellow)	Progress bar (grey)	Progress bar (grey)	Green dot
Data integrity charter	Progress bar (yellow)	Progress bar (grey)	Progress bar (grey)	Green dot
Maintain Board diversity	Progress bar (yellow)	Progress bar (grey)	Progress bar (grey)	Green dot