

Resources reimagined  
**CLIMATE CHANGE**

2030	Net positive (carbon)
2029	
2028	
2027	
2026	
2025	
2024	
2023	10MW renewable energy installed
2022	
2021	5MW renewable energy installed Carbon intensity reduced by 5% (O&I and Retail)
2020	
2019	Net positive (carbon) white paper released
Ongoing	Maintain Board climate capability New O&I buildings NABERS 5.5 Star Energy All new Residential projects to include solar

Resources reimagined  
**NATURAL RESOURCES**

2030	Net positive (water) Zero waste to landfill
2029	
2028	
2027	
2026	
2025	
2024	
2023	80% operational waste recycled Water intensity reduced by 5% in O&I and Retail
2022	
2021	5MW renewable energy installed Carbon intensity reduced by 5% (O&I and Retail)
2020	Waste and Water white papers released Water metering and monitoring installed
2019	96% construction waste recycled
Ongoing	New O&I buildings 4.5 Star NABERS Water

Enriched communities  
**OUR COMMUNITIES**

2030	Net positive legacy
2029	
2028	
2027	
2026	
2025	
2024	
2023	Community wellbeing measure developed
2022	
2022	Triple community investment
2021	
2020	
2019	Community engagement standard developed Social return on investment report released
Ongoing	All (new) office Gold WELL rated stage

Enriched communities  
**SOCIAL INCLUSION**

2030	\$100m social sector investment
2029	
2028	
2027	
2026	
2025	\$30m 'for-purpose' procurement by 2025
2024	
2023	
2022	Social enterprise building partnership launched
2021	
2020	Social housing investment pilot launched House with No Bills research findings released
2019	Unlimited paid volunteer leave by 2019 Define 'for-purpose' procurement

Transparent governance  
**OUR PEOPLE**

2030	Highly engaged, capable and diverse workforce
2029	
2028	
2027	
2026	
2025	
2024	
2023	
2022	40:40:20 women in senior management
2021	
2020	20% improvement in health and wellbeing
2019	Personalised health and wellbeing support
Ongoing	Maintain global high performing engagement Maintain Risk Culture Index performance

Transparent governance  
**TRUSTED PARTNER**

2030	Most trusted owner and developer
2029	
2028	
2027	
2026	
2025	
2024	
2023	
2022	
2021	
2020	Data integrity charter released
2019	Modern slavery risk heat map released Human Rights approach released
Ongoing	Understand & share stakeholder trust feedback Clear earnings visibility Transparent reporting Maintain Board diversity